

**GUAM CODE ANNOTATED**

**TITLE 4**

**PUBLIC OFFICERS AND EMPLOYEES**

**UPDATED THROUGH P.L. 37-118**

**(JULY 22, 2024)**

**4 GCA PUBLIC OFFICERS AND EMPLOYEES  
TABLE OF CONTENTS**

**TITLE 4  
PUBLIC OFFICERS AND EMPLOYEES**

Chapter 1	General §§ 1101-1114
Chapter 2	Appointments to Office §§ 2101-2111
Chapter 3	Liability of Officers and Employees §§ 3101-3108
Chapter 4	Personnel Policy and the Civil Service Commission
Article 1	Personnel Policy §§ 4101-4130
Article 1A	Military Family Leave Act of Guam §§ 4A101-4A105
Article 1B	Derived Veterans Benefits for Spouse, Surviving Spouse, or Legal Guardian §§ 4B101-4B106
Article 2	Removal, Prohibitions, Penalties §§ 4201-4209
Article 3	Group Benefits §§ 4301-4308
Article 4	Civil Service Commission §§ 4401-4411
Article 5	Public Employee Protection §§ 4501-4508
Article 6	Enhanced Placement for Public Employees Displaced Due to Outsourcing §§ 4601-4610
Article 7	Reports of Sexual Harassment by Non-Classified Employees §§ 4701-4708
Chapter 5	Political Activity §§ 5101-5106
Chapter 6	Compensation of Public Employees
Article 1	General Provisions §§ 6101-6103
Article 2	Pay Plan §§ 6201-6235
Article 3	Standards for Classifying Positions §§ 6301-6304
Article 4	Elected Officials' Compensation Commission [Repealed]
Article 5	Miscellaneous Personnel Laws §§ 6501-6506
Chapter 7	Deceased Employee's Accounts §§ 7101-7102

**4 GCA PUBLIC OFFICERS AND EMPLOYEES  
TABLE OF CONTENTS**

Chapter 8	Retirement of Public Employees
Article 1	Defined Benefit Plan [Old Plan] §§ 8101-8173
Article 2	Defined Contribution Retirement System [New Plan] §§ 8201-8219
Article 3	Deferred Compensation Program §§ 8301-8309
Article 4	Welfare Benefit Plans §§ 8401-8407
Article 5	Defined Benefit 1.75 Retirement System §§ 8501-8508
Article 6	Guam Retirement Security Plan (GRSP) [Repealed]
Chapter 9	Strikes Against Government §§ 9101-9106
Chapter 10	Public Employee-Management Relations Act §§ 10101-10122
Chapter 11	Employee Safety § 11101
Chapter 12	Government Housing §§ 12101-12107
Chapter 13	Public Official Disclosure Act §§ 13101-13106
Chapter 14	Accountability of Disbursing and Certifying Officers
Article 1	Accountable Officers §§ 14101-14119
Article 2	Bonds of Public Officers §§ 14201-14204
Chapter 15	Standard of Conduct for Elected Officers, Appointed Officers, and Public Employees of the Government of Guam
Article 1	General Provisions §§ 15100-15102
Article 2	Specified Standards §§ 15201-15211
Article 3	Guam Ethics Commission § 15301
Article 4	Administration and Enforcement §§ 15401-15413
Chapter 16	Disaster Service Volunteer Leave Act §§ 16101-16106
Chapter 17	Catastrophic Leave Pool Act §§ 17101-17105

-----