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§ 55100. Definitions.

Unless otherwise provided, every reference in any law, order or regulation to the Commissioner or Director of Public Safety, or Chief of Police shall be construed to mean the Chief of Police of the Guam Police Department.

SOURCE: GC § 8000; Amended by P.L. 17-78.

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§ 55101. Deposit of Collected Revenue.

All revenue received by the Guam Police Department in payment for services rendered shall be deposited in the General Fund.

SOURCE: GC § 8002, as added by P.L. 16-111.

§ 55102. Public Safety and Law Enforcement Compensation Review.

(a) The Director of Administration *shall* perform a review of the compensation, benefits, position requirements, and duties of public safety and law enforcement officers of the government of Guam, including those employed at the Courts of Guam, Guam Police Department, Guam Fire Department, Department of Corrections, Customs and Quarantine Agency, Jose D. Leon Guerrero Commercial Port Authority Police, A. B. Won Pat International Airport Authority Police, A.B. Won Pat International Airport Authority Airport Rescue and Firefighting Division, Department of Parks and Recreation, Department of Agriculture, Attorney General's Office, and the Department of Youth Affairs, in order to provide internal equity and external competitiveness. The review *shall* develop a Compensation Plan which treats all aspects of compensation (base salaries, benefits, pay differentials, and other factors) as a total reward and incentive package for employees, with said Plan to be uniformly administered throughout the government.

(b) In conducting the review, the Director *shall* consult with and consider the views of the Administrator of the Courts, Chief of Police, Fire Chief, Director of Corrections, Chief of Customs and Quarantine, Chief of Jose D. Leon Guerrero Commercial Port Authority Police, Chief of Police of the A. B. Won Pat International Airport Authority, Guam, Director of Parks and Recreation, Director of Agriculture, Attorney General, and the Director of the Department of Youth Affairs, and other interested persons, and *shall* conduct at least one (1) public hearing.

(c) The review shall examine ordinary, necessary and routine duties, salary, hazardous pay, night differential pay, overtime pay, specialty pay, incentive pay, compensation during typhoons paid pursuant to Title 4 GCA, Chapter 6, § 6226, exemption from overtime for administrative, management and professional personnel pursuant to the Fair Labor Standards Act, and position requirements and uniformed personnel eligibility for retirement pursuant to Title 4 GCA, Chapter 8, §§ 8119, 8120 & 8120.1.

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(d) The Director of Administration *shall* commence said review upon enactment hereof and *no later than* April 30, 2008, *shall* issue a report that includes recommendations of the Human Relations Officer Coordinating Council (HROCC), as established by Title 4 GCA, §4101.1(j), and stating his findings and recommendations. The Director *shall* provide the report to *I Maga'lahaen Guåhan, I Liheslaturan Guåhan*, the Judicial Council, the Administrator of the Courts, the Chief of Police, the Guam Fire Chief, the Director of Corrections, the Director of Youth Affairs, the Attorney General, the Chief of Customs and Quarantine, the Chief of Jose D. Leon Guerrero Commercial Port Authority Police, the Chief of Police of the A. B. Won Pat International Airport Authority, Guam, the Director of Parks and Recreation and the Director of Agriculture, and *shall* post and notice the report in the manner prescribed in Title 4 GCA, Chapter 6, § 6303.1 (a).

(e) Compensation for individuals covered in the review outlined in this Section *shall* be increased by forty percent (40%) over a four (4) year period. Effective October 1, 2008, compensation for individuals covered in the study, as outlined in this Section, *shall* be increased by forty percent (40%) to be implemented so that the increase *shall* be *no less than* ten percent (10%) on October 1, 2008, *no less than* the aggregate of twenty percent (20%) on October 1, 2009, *no less than* the aggregate of thirty percent (30%) on October 1, 2010, with the aggregate final increase to *not exceed* forty percent (40%), *or* the amount of increase indicated by the Public Safety and Law Enforcement Compensation Review Report, for the respective classes of position, whichever is greater, by October 1, 2011. Thereafter, compensation *shall* be increased pursuant to the Public Safety and Law Enforcement Compensation Review and Report. Each percentage increase *shall* be based on rates of compensation on September 30, 2008. It is the intent of *I Liheslaturan Guåhan* that the government of Guam achieves the final forty percent (40%) increase in an expedited manner as additional revenue becomes available.

(f) The rates of compensation *shall* be adjusted to meet the findings of the study outlined in item (a) of this Section.

(g) The following positions at the Department of Revenue and Taxation and the Department of Agriculture *shall* be included in the law enforcement compensation adjustment mandated by this Section and *shall* receive the adjustment retroactive to October 1, 2008:

- (1) Department of Revenue & Taxation Criminal Investigation

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Supervisor;

- (2) Department of Revenue & Taxation Tax Investigator;
- (3) Department of Revenue & Taxation Assistant Tax Investigator;
- (4) Department of Revenue & Taxation Compliance Inspection Supervisor;
- (5) Department of Revenue & Taxation Compliance Inspector;
- (6) Department of Agriculture Commodity Inspector; and
- (7) Department of Agriculture Entomologist.

SOURCE: This Act shall be cited as “*The Compensation of Personnel In Public Safety (COPPS) Act of 2007*.” Added by P.L. 28-154:2 (Nov. 22, 2006). Subsection (a) amended by P.L. 29-105:3 (Aug. 14, 2008), P.L. 29-113:VI;57 (Sept. 30, 2008). Subsection (b) amended by P.L. 29-105:4 (Aug. 14, 2008). Subsection (d) amended by P.L. 29-043:2 (Jan. 2, 2008). Subsections (e) and (f) added by P.L. 29-105:2 (Aug. 14, 2008). Subsection (g) added by P.L. 30-153:3 (July 2, 2010).

§ 55103. Triennial Timeline.

The Direct of Administration shall perform the review and report described in Title 10 GCA, Chapter 55, Division 3, § 55102 on a triennial basis during the month of January, beginning January 1, 2010.

SOURCE: Added by P.L. 28-154:3 (Nov. 22, 2006).
